



***We're Hiring! To apply send a cover letter & resume to [hiring@dakotalithium.com](mailto:hiring@dakotalithium.com)***

Our team is looking for a solution-oriented tinkerer  
**Engineering Technician**

**This is a hands-on position in the Dakota Lithium engineering lab in Seattle, WA**

Here at [Dakota Lithium](https://dakotalithium.com) we create practical sustainable energy products to help people live a life without limits. In a pioneering partnership with a leading research university we built our own patented lithium production process. We've put our know-how into building a better battery, we brought it to market, a movement has been built, and we need your help engineering our next generation of batteries.

#### **The Team:**

The **engineering team** at Dakota Lithium is seeking a motivated, curious **Engineering Technician** to help us power the future. We work internally and collaborate with business customers on lithium battery systems and accessories for applications ranging from hobby projects to vehicle propulsion to distributed energy storage.

#### **Your Roll:**

As the **Engineering Technician** you will report to the Engineering Project Manager. You will get your hands dirty in the shop building, breaking, and tinkering with our most cutting-edge proto-products. This job will be diverse and hands-on. You will

- Prototype new battery modules, packs, and accessories
- Test and characterize engineering prototypes
- Assist in development and testing of new features and capabilities
- Work with Dakota Lithium team and customers on advanced batteries and battery features
- Tinker on novel energy storage systems in our South Seattle shop alongside our Support and Quality Technicians

#### **What You Bring:**

Must be **curious, solution-oriented**, and thrive in an **agile, self-motivated** work environment.

**Associates degree** with **practical experience** as an **electronics technician** or similar level of education and experience **required**. Must have excellent **communication** skills.

Experience with some of the following is **preferred**: high voltage, battery systems, hand and power tools, electronics lab tools such as multimeters, oscilloscopes, power supplies, PCB troubleshooting, metrology and data acquisition, coding/scripting, documentation, serial, Bluetooth, and/or WiFi communications, manufacturing, firmware.



**Job Title: Engineering Technician**

- Reports to the Engineering Project Manager
- Weekly hours: Salaried position with 40 hours a week, M-F weekdays preferred.

**Compensation Package**

**Salary:** This is a full-time exempt, salaried position (40 hours per week).

- Salary of \$55,000 – \$75,000 a year DOE.
- Revenue sharing bonus.
  - Eligible after 3 months of employment for a monthly sales team growth bonus (range \$3,000 - \$10,000/yr)
- Benefits:
  - Three weeks of paid time off (PTO) a year (equal to 120 hours). At 3 years PTO increases to a month off (160 hrs). At 5 years increases to five weeks off (200 hrs).
  - Company paid medical (Premera Blue Cross) & dental (Delta Dental) insurance.
  - 401K retirement plan. 100% vested upon hire (that means you own what goes into it).
  - \$1,000 credit towards a Hilltopper electric bike or kit, plus 50% discount on e-bikes for friends & family (limit 2/yr)

**Apply:** Please submit a single document that includes a cover letter, resume, and contact info for three references to [hiring@dakotalithium.com](mailto:hiring@dakotalithium.com). The hiring process is rolling, and we would love to interview you immediately.